Navigate Eligibility

Interface Requirements Specification

# TRI Pointe Group, Inc.

# Contact Information

## Customer Contact

|  |  |  |
| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| First Last | ###-###-#### | name@domain.com |

## Integration Contact

|  |  |  |
| --- | --- | --- |
| **Name** | **Tel** | **Email** |
|  |  | @tekpartners.com |

# Customer Confirmation

General

1. **Vendor Name:**Navigate
2. **Are there any Employee Types, Pay Groups, Org Levels, etc. that need to be excluded?**

☒ No ☐ Yes

If Yes, please list field and values to exclude or include *(whichever is a shorter list)*:

This file should include all employees EXCEPT employees with EecEEType = CON

# Mapping/Notes to Developer

This is a Tab-delimited (.txt) file

Column Names are required and must appear exactly as outlined in Column A in the TRI1027\_TRI Pointe Group\_Layout\_EligibilityExport\_20210601 document

This file should include all employees with

This file should include all employees EXCEPT employees with EecEEType = CON

Dependents are not included on the file

This file has to account for Transferred Employees.

There are 2 fields in the file that will require logic to ensure transferred employees do not report a date of last hire or a termination date.

Effective Date Field

If EecDateOfOriginalHire does not = EecDateOfLastHire and EjhReason does not equal TRI (Transferred In) send EecDateOfLastHire

else send EecDateOfOriginalHire

Format MM/DD/YYYY

For example the employees below are transferred employees and should report their original date of hire

Stephen Spence, Aaron Scott, Michael Gamlem Jr., Danielle Johnson, Garth Bright

Termination Date Field

if EecEmplStatus = T and EjhReason does not equal TRO (Transferred out) send eecdateoftermination (use audit date)

Or

if EecEmplStatus = T and EjhReason = TRO (Transferred out) send blank

Else leave blank

Format MM/DD/YYYY